

Internal Control System Relation to Growth and Organizational Performance among Non-Profit Organizations

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Abstract: This study aimed at exploring the relationship of internal control system on growth and organizational performance in nonprofit organizations within East Africa. A quantitative research study using descriptive correlation design was done to 350 respondents. The descriptive statistics findings showed that nonprofit organizations had a fair internal control system as perceived by the respondents; the level of growth and organizational performance were fairly perceived as well. The study reveals that the years of operation, size of the firm and location affects the growth and organizational performance in the selected nonprofit organizations. Correlation results further revealed that internal control system had a significant positive relationship with the growth of non-profit organizations. It was concluded that the enhancement of internal control system contributes to the increase in growth and organizational performance. Therefore, an intervention program is developed for better performance.

Keywords: Internal control system, growth, organizational performance, sociology